

24/11/2021

POSITION DESCRIPTION

Role: Technical Director

Department: Performance

Location: Canberra, ACT

ATTITUDE AND BEHAVIOURS:

As this role within Capital Football includes operating as part of a team, the successful candidate is expected to work as a team member, show appropriate behaviours and respect to all our employees and stakeholders, and work with a spirit of co-operation.

The successful candidate will embody our values of being Accountable, Ethical, Inclusive, Respectful, Responsive and Unified.

PRIMARY OBJECTIVE:

The Technical Director is a full-time position to oversee and manage the Player and Coach Development programs within Capital Football.

The Technical Director will create an ecosystem of player development where clubs are the heart and Capital Football supports and guides their endeavours.

The Technical Director will oversee high performance and talented player programs, manage and mentor coaching staff; and establish a network of coach developers.

SPECIFIC ACCOUNTABILITIES:

General

- ▶ Provide leadership and support for the implementation of technical development plans for football and futsal in the ACT and surrounding region.
- ▶ Promote the principles of the Capital Football strategic plan and relevant Football Australia development plans.
- ▶ Develop the annual Performance Department operating plans aligned with the Capital Football Strategic Plan.
- ▶ Prepares draft budgets and deliver Performance programs in line with the approved budget.

- ▶ Play a key role in the recruitment of staff in the Performance Department.
- ▶ Provide leadership and direction to the Performance Department staff.
- ▶ Establish and maintain strong relations with all stakeholders including clubs, Football Australia, the A-Leagues, and other Member Federation Technical, Performance and Football Departments.
- ▶ Attend Football Australia workshops and courses as required and directed by the CEO.
- ▶ Manage the schedule of meetings of the Technical Committee.
- ▶ Perform all duties as directed by the CEO.

Performance Programs

- ▶ Oversee management of the ACT representative teams and other performance programs including, and in collaboration with the Head Coach, the Canberra United A-League Women's technical program.
- ▶ Assist NPL and CPL Technical Directors and Head Coaches to implement and improve youth development programs.
- ▶ Oversee delivery of player development programs underpinning the NPL.
- ▶ Incentivise, assist, and oversee the Talent Identification process for Boys and Girls.
- ▶ Provide development opportunities in programs for all potential talented players regardless of RAE and biological maturity.

Coach Development

- ▶ Establish a coach development network of facilitators, assessors, and mentors.
- ▶ Oversee the management of Football Australia Advanced Coach Education Courses and Workshops.
- ▶ Oversee the management of Football Australia Community Coach Education Courses.
- ▶ Oversee development and delivery of the State Coaching Conference.
- ▶ Oversee the selection of ACT representative coaches in consultation with the Technical Committee.
- ▶ Conduct practical assessments where necessary.

KNOWLEDGE, SKILLS AND BEHAVIOUR REQUIRED

- ▶ AFC / FA A-Licence or equivalent
- ▶ Demonstrated experience delivering youth player development programs
- ▶ Demonstrated experience delivering coach education courses or content.
- ▶ Demonstrated stakeholder engagement experience.
- ▶ Ability to work successfully with existing staff in a harmonious atmosphere.
- ▶ High level communication skills (verbal and written).
- ▶ Eligible to work in Australia.
- ▶ Working with Vulnerable people compliant.

MAJOR INTERACTIONS

- ▶ Capital Football CEO, Heads of Department, and staff.
- ▶ Capital Football clubs, coaches, and players.
- ▶ Canberra United Head Coach, assistant coaches, and players.
- ▶ Capital Football Player Development Program coaches and players.
- ▶ Football Australia.
- ▶ Service providers.
- ▶ ACT Government.

APPLICATIONS

Applicants should provide a cover letter addressing the *Knowledge, Skills and Behaviours Required*, and a resume demonstrating their relevant experience aligned to the *Specific Accountabilities*.

Please address all applications to the Head of Commercial - Capital Football.

Applications must be lodged by email to recruitment@capitalfootball.com.au **no later than 31 December 2021**.