

BOARD MEETING SUMMARY

MAY 2021

INTRODUCTION

This summary provides information relating to the Capital Football Board meeting held on 26 May 2021, and contains resolutions made by the Directors.

The summary excludes information that is commercial in confidence, is sensitive in nature or is restricted due to privacy. Standing agenda items including the finance report, Chair's report and CEO's report may contain such information. Where information discussed under those agenda items can be shared, it will appear under the subheadings, aligned to the strategic pillar to which it is most relevant.

Attendees

Fran Sankey (Chair), Angelo Konstantinou (Deputy Chair), Richard Naumovski, Grace Gill, Gary Vandeburgt, Justin Webb and Lisa Roestbakken.

Absent

Phil Brown (CEO)

GOVERNANCE – “LEADING FOR UNITY OF PURPOSE”

Meeting with Members

Directors Grace Gill and Richard Naumovski reported on their Pre-Board meeting video conference with the Members on 24 May 2021.

Items discussed at the video conference included;

- ▶ 2021 NPL Competitions Review.
- ▶ Canberra United Academy.
- ▶ Pre-Board meeting format.
- ▶ Risk Assessment of competitions.
- ▶ Proposed meeting between Members, PLSAC and NPL clubs.
- ▶ Social media.
- ▶ Throsby Home of Football development.
- ▶ Capital Football Technical Committee.
- ▶ Process to escalate an incident.

- ▶ Visa players.
- ▶ Junior League draws.
- ▶ Capital Football administration.
- ▶ Importance of club registrars.
- ▶ Disciplinary committee – incident reports.
- ▶ Technical Committee.
- ▶ Capital Football staffing.
- ▶ Referee abuse and the issuing of fines.
- ▶ Bartv streaming.

Member Federation and Football Australia Meeting

The Board discussed the workshop held 6-7 May 2021 involving senior Football Australia staff, Chairs and CEOs of the Member Federations.

The purpose of the workshop was to discuss topics of importance to football nationally, in particular the application of principle VII of Football Australia's XI Principles which relates to Governance.

Further topics discussed included key roles and responsibilities of Member Federations and FA, Sporting Schools and Indigenous cultural awareness.

Appointment of the Disciplinary Committee Chair

The Board discussed re-appointing current Chair of the Disciplinary Committee Chris Gardiner for a term commencing 27 May 2021 and concluding 10 October 2022.

Appointed Directors

At the Annual General Meeting on 3 May 2021, the term for appointed Director Jodie Newall ended.

Currently the Board is comprised of six elected Directors and no appointed Directors.

The Board discussed appointing two more Directors with Jodie Newall expressing an interest in returning for another two year term.

RESOLUTION:

The Board proposes to appoint Jodie Newall for a term of two years commencing on the signing of relevant documents and concluding at the end of the AGM 2023.

The Board resolved not to appoint a second appointed Director at this time.

NPL Competitions Review

The Board discussed a report by Suiko Consulting outlining final recommendations for the 2022 NPL structure.

Throsby

The Board discussed the Throsby Home of Football project including;

- ▶ An update on meetings with potential service providers to assist developing the business plan for venue operations.

Community Engagement

The Board and CEO noted the following engagement with the football community since the last meeting;

- ▶ Directors Grace Gill and Richard Naumovski participated in a Pre-Board meeting via video conference with members on 24 May 2021.
- ▶ CEO Phil Brown met with ANU FC President Jonathan Saunders on 30 April 2021, ADFA Vikings FC President Daniel Mauro and Vice President Pratysh Gaonkar on 30 April 2021 and UC Stars Co-Presidents Tessa Hammond and Silvio Miceli on 14 May 2021.

COMMERCIAL – “CONNECTING AND THRIVING”

Commercial Update

The acting Head of Commercial tabled a Commercial update to the Board. Of note;

- ▶ There have been 44 print stories about football from 1 April to 30 April 2021, with none considered negative.
- ▶ A report on external media and marketing for April;
 - ▶ Main stories covered included Canberra United’s Westfield W-League semi-final, commencement of the NPL season and the FFA and Federation Cups.
 - ▶ The Canberra Times covered 16 Canberra United and Capital Football stories in April and covered the NPL1 and NPLW on average three times per week, including match previews, profiles and match reports.
- ▶ Schedule of media activities for the month of May and June 2021.
- ▶ A report on website visitation and social media engagement. Most popular post on the Capital Football Facebook page was the live stream of the Monaro Panthers and Wagga City Wanderers FFA Cup match on April 28. The Kanga Cup facebook page received the most visits with the opening of registrations on April 27. The Canberra United website saw the most visits when Canberra United played their semi-final in the W-League.
- ▶ An update on Kanga Cup with 168 teams registered as at 13 May. The majority of these are from Sydney.
- ▶ An update on corporate partnership, sportsgrounds and staffing for Kanga Cup.
- ▶ COVID-19 Policy, Risk Management plan and COVID-19 exemption to provide to the ACT Government.
- ▶ An update on grants applications. Of note, the individual applications for the Women Leaders in Sport workshop for Kelly Stirton, Melinda Green and Megan Lane were successful, with the workshop starting 12 May 2021 and running weekly for six weeks.

PARTICIPATION – “PARTICIPATION AND EXPERIENCE”

Participation Update

- ▶ The Head of Participation tabled an update on the participation programs to the Board. Of note;
- ▶ Registration report as of 16 May with a table of comparisons to 2019. Of note, an increase in registrations for Senior and NPLY leagues, however there has been a considerable decline in Miniroos registrations which is down by 413 players YTD. Referees are up on 2019 figures by 51 referees YTD.
- ▶ Winter Futsal commenced the week of 26 April 2021 and is running smoothly.
- ▶ All NPL competitions have now commenced, with NPL, NPL2 and NPLW kicking off 10 April 2021. NPL Youth divisions kicked off on 27 March 2021.
- ▶ Following the commencement of the State League and Master's League competitions on the weekend of 18 April 2021, a total of 8 teams have dropped out of competitions.
- ▶ Several junior league teams also dropped out of competitions, again due to Clubs not having as many players as initially expected or players pulling out.
- ▶ FA Cup semi-finals draw.
- ▶ Fed Cup semi-final with Canberra Croatia FC beating Belconnen United FC and West Canberra Wanderers FC beating Gungahlin United FC.
- ▶ A report on referee coverage.
- ▶ A report on referee recruitment and training including;
 - ▶ A total of 517 match officials have registered to 16 May 2021 compared with 466 registrations at the same time in 2019.
 - ▶ Of the 517 registered match officials, 193 are new officials and 324 are returning, which translates to a retention rate of 63% compared to 53% in 2020.
 - ▶ Approximately 85% of individuals that attended a 2021 Game Leader course have registered for the 2021 season.
 - ▶ Approximately 70% of individuals that attended a 2021 Referee Level 4 course have registered for the 2021 season.
 - ▶ Table of referee courses and training sessions already completed and scheduled for later in the year.

Game Development Update

The Head of Game Development tabled an update on the participation programs to the Board. Of note;

- ▶ Powerchair competition and training resumed back on 1 May 2021.
- ▶ The Canberra United Powerchair team have entered the Club Championships being held at the Quay Centre, Sydney Olympic Park from 14 -19 October 2021.
- ▶ We are working with Capital Region Muscular Dystrophy to identify potential sponsors to offset the costs of transport and accommodation for the players.

- ▶ Walking Football will be held at Kambah Action Indoor Sports Centre starting in June 2021 and will run for 10 weeks. Registrations have opened with 14 people currently registered.
- ▶ An update on the All-Ability League which will kick off on 22 May 2021 at Hawker Football Centre and will run for 14 weeks. Four local clubs are involved - Belnorth, Belsouth, Belwest and Tuggeranong United.
- ▶ The Koori Kangaroos are in the 2021 Kanga Cup U13 Male Shield. Kelly Stirton has been liaising with Selina Walker. Selina is a Ngunnawal woman who assisted with Koori Kangaroos team in 2019.
- ▶ Capital Football affiliation with Pride in Sport which is a sporting inclusion program specifically designed to assist sporting organisations with the inclusion of employees, players, coaches, volunteers and spectators with diverse sexualities and genders.
 - ▶ Three Capital Football staff attended an online forum which was about LGBTQ awareness training on 3 May 2021.
 - ▶ On 17 May 2021 Capital Football posted social media content for International Day Against Homophobia, Biphobia, Interphobia and Transphobia. We have reached out to clubs and participants for positive stories about inclusion and acceptance within our football community.
- ▶ An update on the FA funded Girls United program which will run for 8 weeks, with a number of local clubs showing interest.
- ▶ Due to several cultural events the MAARS refugee Girls United program has been postponed until September. We have 14 participants in this program from different backgrounds and cultures.
- ▶ Capital Football will provide coaches for all programs, advertise each program on our socials and website and produce A5 flyers for each interested club to hand out to their community.
- ▶ A COVID-19 exemption is currently being drafted for the 2021 Kanga Cup, to be submitted to the COVID exemptions team at ACT Health.
- ▶ An update on maintenance required at Hawker Football Centre.

PERFORMANCE – “PERFORMING FOR SUCCESS”

Performance Programs Update

The Technical Director tabled an update on the performance programs to the Board. Of note;

- ▶ Following the pilot session with Majura FC on 23 April, we followed up with another STP pilot at Gungahlin United FC on Thursday 13th May in co-operation with Kevin Grima from Football Australia. Once again it was very well received.
- ▶ After receiving feedback from various stakeholders, we now plan to work with other Community and NPL Clubs wishing to run a STP at their club and envisage that clubs will run their STP at least once per month. Clubs can decide if they want to make their STP

as an additional session for their young players (this would be Capital Football's preference) or simply replace their usual weekly training sessions with the STP.

- ▶ CUA results for rounds 4 and 5.
- ▶ An update on TSP (Training Support Program).
- ▶ Coach education including schedule for coaching assessments, Miniros and Game Training certificate.
- ▶ Scott O'Donnell has been approved by the Asian Football Confederation to deliver Pro Licence Diplomas.
- ▶ Coach support program schedule.

Canberra United Post Season Report

The Board discussed the Canberra United post season reports. These included a report by Head Coach Vicki Linton, Physiotherapist Report by Sarah Kelly and a Commercial report by Melinda Green.