

BOARD MEETING SUMMARY

NOVEMBER 2020

INTRODUCTION

This summary provides information relating to the Capital Football Board meeting held on 25 November 2020, and contains resolutions made by the Directors.

The summary excludes information that is commercial in confidence, is sensitive in nature or is restricted due to privacy. Standing agenda items including the finance report, Chair's report and CEO's report may contain such information. Where information discussed under those agenda items can be shared, it will appear under the subheadings, aligned to the strategic pillar to which it is most relevant.

Attendees

Fran Sankey (Chair), Angelo Konstantinou (Deputy Chair), Richard Naumovski, Grace Gill, Gary Vandeburgt, Jodie Newall, Justin Webb, and Phil Brown (CEO).

GOVERNANCE – “LEADING FOR UNITY OF PURPOSE”

Meeting with Members

Chair Fran Sankey and Director Grace Gill reported on their Pre-Board meeting video conference with the Members on 23 November 2020.

Items discussed at the video conference included;

- ▶ 2021 NPL Competition Leagues and Formats.
- ▶ Purpose of the Pre - Board Meeting video conference.

Capital Football Organisation Structure

Capital Football management presented a proposed new Organisation Structure.

The reasons for reviewing the Capital Football Organisation Structure included;

- ▶ Responding to FFA's decision to cease Member Federation Funding.
- ▶ Aligning resources and service delivery with the new Strategic Plan.

At a high level, the structure included;

- ▶ Five Departments (increased from four) with the inclusion of a stand-alone Game Development Department that was previously part of the Participation Department.
- ▶ 17 full time staff (down from 22 full time staff).

- ▶ 3 part time staff (up from 2 part time staff).
- ▶ Revised approach to maintenance of Hawker Football Centre (outsourced rather than part of a full-time staff members role).

Capital Football Budget

Capital Football management presented the 2021 budget.

The key drivers to the variance between the 2020 and 2021 budgets are;

- ▶ FFA no longer providing Community Services and Technical Programs funding.
- ▶ Revision of Capital Football human resources to accommodate the reduction in FFA funding and to align with the new strategic plan.
- ▶ Capital Football not delivering the National Futsal Championships in 2021.
- ▶ Ceased programs (centrally delivered SAP and free in-school program).
- ▶ ACTAS no longer supporting football as a sport in their programs.

Capital Football approached the development of the budget with the following assumptions and objectives front of mind;

- ▶ Adjustment to human resources and programs to accommodate the reduction in FFA Funding.
- ▶ Adjustment to human resources to align with the new strategic plan and draft Organisation Structure.
- ▶ Increase to winter football fees aligned to the increase in CPI in the ACT between September 2019 and September 2020 (1%).
- ▶ Maintenance of Referee Match Fees.
- ▶ General planning for a “return to normal” in 2021, including the use of 2019 player registration numbers as the target for the 2021 registrations.
- ▶ Re-allocating income from corporate partners to programs to reflect the cost of delivery against the partnership requirements.

Resolution:

That the Capital Football Board endorsed the 2021 budget, including;

- a) **A year end forecasted surplus of \$123K.**
- b) **A 1% increase to the winter football Capital Football player registration fees from 2020 to 2021, aligned to the increase in CPI in the ACT for the period September 2019 to September 2020.**
- c) **No change to the FIL for winter or summer football or futsal.**
- d) **No change to the referee registration fees from 2020 to 2021.**
- e) **No change to the Referee Match payments from 2020 to 2021, other than for the U14 Junior league. This will increase from \$35.00 for a referee and \$17.50 for assistant referees to \$36.00 for a referee and \$18.00 for an assistant referee to facilitate shared payment of fees on match days by clubs.**

- f) Deferring the parity goal for NPLW and NPL 1st grade fees to the 2022 season considering the impacts of Covid-19 on the 2020 football season.

South Region Council Casual Vacancy

The Board discussed nominations received to fill the casual vacancy on the South Region Council.

Capital Football received two nominations from clubs in the Central District for individuals to be considered by the Board to fill the South Region Council casual vacancy.

Those nominations were;

- ▶ David Hakaraia (nominated by Woden Valley SC)
- ▶ Paul Celestino (nominated by Canberra Croatia FC)

Capital Football received one nomination from a candidate at a Club outside the Central District;

- ▶ Tina McLeary (Brindabella Blues FC)

In considering the nominations, the Board had reference to the following articles of the Capital Football Constitution;

3.2 Members

(a) Not later than 31 July 2013, the Directors must invite:

- (i) eight Region Council Members, made up of two representatives nominated by the Region club representatives from each District; and*
- (ii) the Chairperson nominated by each Standing Advisory Committee; to apply for Membership.*

(b) The Directors must admit to membership under this article 3.2 each of those individuals who accept the invitation under article 3.10.

3.8 Region Councils

(a) The Directors must establish a Region Council for each Region.

(b) A Region Council is to comprise persons appointed by the Clubs in the relevant District.

(c) The Directors must adopt a By-law which provides for the membership (including the number of members), functions and operation of Region Councils and the election of, vacation of office by, and removal of, Region Councillors. The By-law must be in a form approved by FFA

As there were two nominees from Clubs in the Central District, The Board believed it would be appropriate to allow the Clubs of that District to identify their preferred candidate via an election.

The Board directed Capital Football Management to conduct a poll of the Central District clubs to determine which of the two candidates nominated by the Central district clubs was their preferred representative,

Competition Review

The Board discussed the NPL Competitions Review. The discussion included;

- ▶ Phil Brown has been in discussion with Eugenie Buckley from Suiko Consulting to deliver the independent NPL Competitions Review.

Throsby

The Board discussed the Throsby Home of Football project. The discussion included;

- ▶ Engaging legal counsel to review the draft licenses and deeds provided by the ACT Government.
- ▶ Acknowledging the need to provide feedback to the site layout provided by the ACT Government.

Community Engagement

The Board and CEO noted the following engagement with the football community since the last meeting;

- ▶ Fran Sankey, Jodie Newall, and Phil Brown attended the unveiling of the Strike Force Chairs for the Powerchair team on 30 October 2020
- ▶ Capital Football responded to the following requests to meet with Clubs and politicians to provide feedback on the 2021 NPL Competitions Declaration of Leagues;
 - ▶ Tim Overall, on 4 November 2020 (Fran Sankey and Phil Brown).
 - ▶ John Barilaro, 5 November 2020 (Fran Sankey and Phil Brown).
 - ▶ TUFC Committee, 6 November 2020 (Fran Sankey and Gary Vandeburgt).
 - ▶ Kristy McBain, 9 November 2020 (Fran Sankey and Phil Brown).
 - ▶ Mark Parton, 10 November 2020 (Fran Sankey and Phil Brown).
 - ▶ Monaro Panthers Committee, 10 November 2020 (Fran Sankey, Angelo Konstantinou, Gary Vandeburgt, Jodie Newall, Justin Webb, and Phil Brown).
 - ▶ Gungahlin Juventus, 11 November 2020 (Fran Sankey, Justin Webb, Richard Naumovski and Phil Brown).
 - ▶ Monaro Panthers Club (including players and parents), 18 November 2020 (Fran Sankey).
 - ▶ Yvette Berry, 24 November 2020 (Fran Sankey and Phil Brown).

COMMERCIAL – “CONNECTING AND THRIVING”

The acting Head of Commercial tabled a Commercial update to the Board. Of note;

- ▶ There have been 243 print stories about football to 31 October 2020, with 8 considered negative.
- ▶ A report on external marketing, including partnerships with the Canberra Weekly, 2CC, Canberra FM and WIN TV.
- ▶ A report on website visitation and social media engagement.

- ▶ Schedule of media activities for the months of November and December 2020.
- ▶ An update on processing of partial refunds for the 2020 winter football season.
- ▶ An update on corporate partnership across Capital Football and Canberra United.
- ▶ An update on grants, including the successful application for Inclusive Participation Funding for inclusion training of Capital Football Game Development staff.
- ▶ An update on preparations for the 2021 Kanga Cup.

PARTICIPATION – “PARTICIPATION AND EXPERIENCE”

Participation Update

The Head of Participation tabled an update on the participation programs to the Board. Of note;

- ▶ Update on the Covid safe planning for summer competitions.
- ▶ Planning for the 2020 winter season review on 7, 8 and 9 December 2020.
- ▶ Update on summer football competitions, with ten sanctioned competitions being delivered by clubs.
- ▶ Update on summer futsal competitions.
- ▶ Overview of the timeline for review of the Disputes and Disciplinary Regulations.
- ▶ Table of referee courses and workshops scheduled in October and November 2020.
- ▶ Outcomes of the Female Referee and Lapsed Referee surveys.
- ▶ An update on Capital Football inclusion programs.

PERFORMANCE – “PERFORMING FOR SUCCESS”

Performance Programs Update

The Technical Director tabled an update on the performance programs to the Board. Of note;

- ▶ SAP term 4 has commenced, with 46 players.
- ▶ An overview of the CUA trials for the 2021 season.
- ▶ Three CUA players (Jaya Bowman, Nikita Perry, and Nadia Zakman) were invited to Sydney for an FFA Elite Match on Saturday 14th November 2020 to play with and against some of the best players in NSW and NNSW.
- ▶ Update on the TSP training.
- ▶ An update on Canberra United players for the upcoming season.
- ▶ Update on Coach Education, including the B-Licence concluding on 15 November 2020.
- ▶ Update on preparations for the State Coaching Conference, with confirmation of presenters including Giovanni Fernandes (Senior Coaching Development Manager at FIFA) and Trevor Morgan (FFA National Technical Director).