

BOARD MEETING SUMMARY

AUGUST 2020

INTRODUCTION

This summary provides information relating to the Capital Football Board meeting held on 26 August 2020, and contains resolutions made by the Directors.

The summary excludes information that is commercial in confidence, is sensitive in nature or is restricted due to privacy. Standing agenda items including the finance report, Chair's report and CEO's report may contain such information. Where information discussed under those agenda items can be shared, it will appear under the subheadings, aligned to the strategic pillar to which it is most relevant.

Attendees

Fran Sankey (Chair), Angelo Konstantinou (Deputy Chair), Richard Naumovski, Grace Gill, Gary Vandeburgt, Jodie Newall, Justin Webb, and Phil Brown (CEO).

GOVERNANCE – “LEADING FOR UNITY OF PURPOSE”

Meeting with Members

Directors Justin Webb and Jodie Newall reported on their Pre-Board meeting video conference with the Members on 24 August 2020.

Items discussed at the video conference included;

- ▶ 2021 NPL leagues format.
- ▶ Throsby home of football project, including retention of the Harrison playing fields while the new facility was being developed.
- ▶ Facilities, including advocacy with Government to improve facilities.
- ▶ NSW Health Covid-19 recommendations and their impacts on the Capital Football leagues.
- ▶ Club fines, and how they are reinvested into developing the football (i.e. via initiatives like RefLIVE).

FFA XI Principles Consultation

FFA invited the Member Federation CEO's to observe the XI Principles consultation between FFA and the National Futsal Council.

Key topics of conversation at the meeting included;

- ▶ That the Council had submitted a plan to FFA regarding the development of futsal.
- ▶ The FFA registration system needs to work for football and futsal, considering the social aspect of futsal participation (i.e. futsal doesn't have a club structure to support it in establishing "registration packages" the same as football does).
- ▶ To succeed in having a national identity, national male and futsal teams need to be established and supported by FFA.
- ▶ There needs to be a national club futsal competition for men and women supported by FFA.

FFA CEO's Meeting

An FFA CEO's meeting was held on 26 August 2020 at which the following topics were presented for agreement;

- ▶ FFA have decided to postpone the 2021 National Futsal Championships. The uncertainty of interstate travel was provided as a key determinate in the decision. FFA will open a tender to Member Federations interested in hosting the next edition of the tournament.
- ▶ FFA sought support from the Member Federations to the position recommended by the National Digital Steering Committee to make mandatory online payments of the FFA and Member Federation fees when people register for football and futsal.

Risk Management Plan

Capital Football management tabled an updated Risk Management Plan that included;

- ▶ New actions that reacted to the impact of Covid-19.
- ▶ Additions to the report at the request of FARM, including proposed new completion dates for tasks that had been deferred or delayed.

Community Engagement

The Board and CEO noted the following engagement with the football community since the last meeting;

- ▶ Chair Fran Sankey, Directors Gary Vandeburgt and Jodie Newall, and CEO Phil Brown participated in the Governance Review Working Group meeting on 10 August 2020.
- ▶ CEO Phil Brow participated in an NPL Competition Format meeting with Club Presidents and Members on 24 August 2020.
- ▶ Directors Justin Web and Jodie Newall participated in a Pre-Board Meeting video conference with the Members on 24 August 2020.

COMMERCIAL – “CONNECTING AND THRIVING”

Media and Communications Update

The acting Head of Commercial tabled an update on media and communications to the Board, which included;

- ▶ There have been 150 print stories about football to 10 July 2020, with 6 considered negative.
- ▶ Website visitation in July 2020 doubled to that in June 2020, and was up on the same time in 2019, due to announcements about the extension to the winter season and release of competition draws.
- ▶ Facebook reach in July 2020 is up on July 2019 due to increased engagement during isolation and release of competition schedules for leagues restarting in July.
- ▶ Schedule of media activities for the month of August 2020.

PARTICIPATION – “PARTICIPATION AND EXPERIENCE”

Participation Update

The Head of Participation tabled an update on the participation programs to the Board, which included;

- ▶ An overview was provided on washed out matches, including whether they can or cannot be replayed.
- ▶ An overview was provided of the re-grading process for Junior League teams.
- ▶ An overview was provided on the implementation of club Covid Safe Plans and monitoring by Capital Football staff.
- ▶ A Disciplinary Committee update, including work completed to appoint a Chair of the committee and establish a panel to hear cases.
- ▶ An overview of planning for delivery of summer Futsal and Football.
- ▶ Table of referee qualification courses delivered and/or planned between July 2020 and August 2020.
- ▶ An overview of the referee recruitment campaign delivered in 2020.
- ▶ A report on referee registrations for 2020.
- ▶ An update on Capital Football inclusion programs.

2021 NPLW, NPL1, NPL2 and NPLY League Formats and Nominations Process

Capital Football management tabled a paper that presented feedback from the PLSAC, RSAC, Technical Committee and Capital Football management on the following aspects of the 2021 NPL competition formats and nominations process;

- ▶ Should the 2021 NPLY be expanded to include the U15 Age Grade per the competitions review?
- ▶ Should promotion and relegations between NPL1 and NPL2 from the 2020 to 2021 season be applied per the competitions review?

- ▶ Should Capital Football consider applications for new teams to the 2021 NPL competitions?
- ▶ Should Capital Football consider reducing the number of teams in the 2021 NPL competitions?
- ▶ Are there options to restructure competitions to balance the needs of the specific leagues?

The Board discussed the paper at length, and took the following decisions;

Resolution:

1. For National Premier League Youth Boys, the Capital Football Board endorses;

- a) An amendment to the Competition Review outcomes, and the U15 Age Grade is not introduced to the NPLY competition in 2021.
- b) That Capital Football management, the PLSAC and the Technical Committee are asked to consider the implementation of a tiered NPLY 1 and 2 format for the 2021 season to recommend to the Capital Football Board.

2. For National Premier League Men's 1 and 2, the Capital Football Board endorses;

- a) No promotion and relegation between NPL1 and NPL2 from the 2020 to 2021 seasons.
- b) Application of promotion and relegation between NPL1 and NPL2 from the 2021 to 2022 season.
- c) That Capital Football management, the PLSAC and Technical Committee are asked to provide a recommendation on the number of teams admitted in the 2021 NPL2 competition to guide the application process for the 2021 competition.

3. For National Premier League Women, the Capital Football Board endorses;

- a) The Capital Football Board endorse an NPLW league format of 8 teams in 2021, aligned to the number of teams recommended by the PLSAC and Technical Committee.
- b) Existing and new clubs are invited to apply to the 2021 NPLW competition.

4. For applications to all leagues;

- a) Capital Football will communicate application criteria for assessment when the nomination process is opened.
- b) The Capital Football Board will consider applications on their merits, and any further consultation with the Standing Advisory Committees, Technical Committee, and the recommendation of Capital Football management. The act of applying does not constitute acceptance into the NPL competitions.

NSW Health

NSW Health issued several recommendations on 17 August 2020 requesting NSW community sport organisations to;

- ▶ Cease activities that result in the mixing of participants and staff from different regions, for example by ceasing zone, regional or state championships or competitions.

- ▶ Cease any activities that result in overnight stays (e.g. multi-day training camps) due to increased risk of COVID transmission in residential-type settings with shared facilities.
- ▶ Cease face-to-face social activities relating to community sports (e.g. award ceremonies, end-of-season social gatherings, post-training group dinners).
- ▶ Avoid carpools or bus travel with people from different household groups where possible.
- ▶ For local activities, limit spectators to one parent only, where the child requires parental supervision during the sporting activity.

Capital Football contacted NSW Health, the NSW Office of Sport, ACT Sport and Recreation, Football NSW, and the ACT Coalition of Major Participation Sports (ACT COMPS) to seek clarity on the interpretation and impacts of the recommendation on Capital Football competitions.

Capital Football collected as much information as possible and provided an update to clubs on 18 August 2020, with daily updates intended as more information became known.

FFA Meeting – Sporting Schools

FFA held a meeting with the Capital Football CEO, Head of Participation and Game Development Manager on 12 August 2020, at which FFA staff presented their preferred deliver model for the Sporting Schools program.

Proposed changes to the delivery model included;

- ▶ Changes to the funding model, with FFA levying a 20% administration fee from all programs delivered. FFA indicated that this was to fund a central role overseeing schools' football at FFA.
- ▶ Unifying the branding of the product delivered in the Sporting Schools program.
- ▶ Unifying the format of the product delivered in the Sporting Schools program.
- ▶ Sporting Schools would be managed by a "State Administrator" in each jurisdiction.

PERFORMANCE – "PERFORMING FOR SUCCESS"

Performance Programs Update

The Technical Director tabled an update on the performance programs to the Board, which included;

- ▶ SAP term 3 registrations are open, with 22 players confirmed and 10 expressing interest.
- ▶ Examples of the Match Analysis, Training Analysis and Player Well Being reporting provided to players and coaches in the senior teams.
- ▶ Update on the TSP and NPLW Goalkeeper training.
- ▶ "From the Sidelines" continues, with workshops being delivered by Trevor Morgan (Joey's Head Coach and recently appointed FFA Technical Director).
- ▶ Update on Coach Support Program Club and coach visits.

Westfield's W-League and Foxtel National Youth League

Fran and Phil met with Greg O'Rourke (Head of Leagues Unit) and Tracey Scott (League Operations Manager) from FFA on 13 August 2020 to receive an update on planning for the upcoming WWL and FYL seasons.

Greg and Tracey indicated that;

- ▶ FFA are working through the competition calendar to determine start dates for the WWL and HAL.
- ▶ FFA want to meet with Member Federations to discuss aligning the NPLW competition periods with the WWL to support playing opportunities.