

BOARD MEETING SUMMARY

MAY 2020

INTRODUCTION

This summary provides information relating to the Capital Football Board meeting held on 27 May 2020, and contains resolutions made by the Directors.

The summary excludes information that is commercial in confidence, is sensitive in nature or is restricted due to privacy. Standing agenda items including the finance report, Chair's report and CEO's report may contain such information. Where information discussed under those agenda items can be shared, it will appear under the subheadings, aligned to the strategic pillar to which it is most relevant.

Due to restrictions in place to reduce the spread of Covid-19, this meeting was held via videoconference.

Attendees

Fran Sankey (Chair), Angelo Konstantinou (Deputy Chair), Richard Naumovski, Grace Gill, Gary Vandeburgt, Jodie Newall, Justin Webb, and Phil Brown (CEO).

Chris Nikou (Chair) and James Johnson (CEO) from FFA participated at the start of the meeting to discuss topics of interest with Board.

GOVERNANCE – “LEADING FOR UNITY OF PURPOSE”

Election of Chair

In accordance with article 10.10 of the Constitution the Directors elected one of their number to the office of Chair of directors.

RESOLUTION:

Fran Sankey was elected to the office of Chair of directors until the next AGM in 2021.

Election of Deputy Chair

In accordance with article 10.11 of the Constitution the Directors elected from amongst their number a Deputy Chair.

RESOLUTION:

Angelo Konstantinou was elected to the office of Deputy Chair of directors until the next AGM in 2021.

FARM Chair

Directors were invited to nominate for the position of Chair of the Capital Football Finance, Audit and Risk Management Committee.

RESOLUTION:

Justin Webb was elected to the office of Chair of the Capital Football Finance, Audit and Risk Management Committee.

Meeting with FFA

FFA Chair Chris Nikou and CEO James Johnson participated at the start of the meeting and discussed topics with the Capital Football Board including;

- ▶ The impact of Covid-19 on football, including the international calendar, HAL, and community competitions
- ▶ The imminent release of FFA's XI Principles on the Future of Australian Football
- ▶ The Women's World Cup bid, and ways we can all support the bid leading into the hosting decision
- ▶ The National NPL Review, and its incorporation into a broader football review
- ▶ The opportunity presented by futsal, and that we need to discuss what is the best method for the sport to be supported and developed.

Return to Football Guidelines

The Board discussed the Return to Football Guidelines, including;

- ▶ On 13 May 2020 the ACT Government announced eased restrictions allowing a return to training under conditions for community sport. Capital Football drafted return to training guidelines and delivered workshops and resources to assist clubs in preparing their plans
- ▶ On Thursday 21 May 2020, the NSW Government eased public health orders to allow a return to training under conditions consistent with the ACT Government eased restrictions
- ▶ Capital Football's continued work to assist clubs has seen the submission of 28 plans, with 18 approved for training to commence as at 27 May 2020
- ▶ Plans were also produced for the CUA and TSP, with both programs commencing training from 25 May 2020
- ▶ On 26 May 2020 the ACT Government announced further easing of restrictions from 29 May 2020, allowing for community sports to conduct activities for groups of 20 with low physical contact
- ▶ A note was sent to clubs on 27 May 2020 advising of the changes and foreshadowing the updating of resources and scheduling of meetings over the coming week as more information is known. We also sought questions from clubs to provide to the ACT Government to seek clarification (i.e. what is low physical contact?).

Capital Football representatives attended a webinar on 27 May 2020 at which the ACT government outlined;

- ▶ Small group training still applies, but the groups have increased from 10 to 20
- ▶ Small groups now include 20 players plus a coach
- ▶ Coaches can work with multiple groups on the one day
- ▶ While there is a reference to “low physical contact” the intent is that deliberate contact is avoided
- ▶ It is expected a stepped change to allow physical contact at training will be part of stage 2.2 from 19 June 2020. This may also see increased gatherings to 50 people
- ▶ It is expected that competition and larger gatherings will commence from stage 3 in mid-July 2020.

Capital Football is scheduling a Club Presidents meeting for Friday 29 May 2020, and will update our Covid Safe plan templates Thursday to share with clubs so they are clear on what areas of their plans need to be updated.

Governance Review

The Board discussed the Governance Review, including a brief history of events including;

- ▶ Crawford review of football governance in 2003, following which there has been individual changes across Member Federations, considering their local needs, resulting in a lack of consistency or alignment nationally
- ▶ The Congress Review Working Group activity in 2018 leading into the revised FFA Membership
- ▶ The new FFA Constitution resulting from the Congress Review Working Group recommendations.

Acknowledging the need to align with the National direction, the Board identified there were aspects of our governance structure and Constitution that could be reviewed without compromising the national review, or creating a need to “change again” when the national direction was determined.

Community Engagement

The Board and CEO noted the following engagement with the football community since the last meeting;

- ▶ All Directors and the CEO participated in the Club Presidents Meeting on 14 May (noting at that time Garth Morrison was a director and Justin Webb had not yet been elected)
- ▶ All Directors and the CEO participated in the AGM on 20 May 2020

COMMERCIAL – “CONNECTING AND THRIVING”

Media and Communications Update

The Head of Commercial tabled an update on media and communications to the Board, which included;

- ▶ There have been 86 print stories about football to 30 April 2020, with 4 considered negative
- ▶ Website visitation in 2020 is down in comparison to the same time in 2019, influenced by the temporary suspension of football
- ▶ Social media reach in 2020 is down in comparison to the same time in 2019, influenced by the temporary suspension of football
- ▶ Schedule of media activities for the month of May 2020.

PARTICIPATION – “PARTICIPATION AND EXPERIENCE”

Participation Update

The Head of Participation tabled an update on the participation programs to the Board, which included;

- ▶ An update on the Return to Football Plan, including drafting the document and engagement with clubs
- ▶ An update on the Club Presidents meetings on 11, 12 and 13 May to discuss competition modelling across all leagues
- ▶ Update on referee education and online training sessions scheduled in May and June
- ▶ Update on guides and resources being developed to support the enhanced delivery of game development programs

NPL Review

The Board discussed a letter Capital Football received from FFA on Friday 22 May 2020 regarding the NPL Review. The letter from FFA provided information including;

- ▶ That prior to the COVID-19 outbreak, there had been progressive work undertaken with the NPL Review, which was set for completion in June 2020
- ▶ The pandemic has allowed time to step back and review the progress to date, with the deadline of June 2020 no longer being realistic
- ▶ There is now an opportunity to further align the work completed to date with the wider national football conversations
- ▶ That the NPL Review aligns with the FFA strategy discussion and wider football conversations
- ▶ The various working groups (NPL Review, National Second Division, Women’s Football) to be reviewed by FFA and alignment made to ensure unification
- ▶ Recommendation that Member Federations do not extend their NPL Club Licences beyond 2022.

Season Windows

A report was provided on a meeting attended by the CEO, Head of Participation and Competitions Manager on Thursday 21 May 2020 with representatives from ACT Cricket, AFL, Rugby Union, and Rugby League.

The purpose of the meeting was to further discuss possibilities to agree on extended access for winter sports to fields in September / October 2020.

PERFORMANCE – “PERFORMING FOR SUCCESS”

Performance Programs Update

The Technical Director tabled an update on the performance programs to the Board, which included;

- ▶ Skills Hub and challenges set for players in SAP
- ▶ Update on the preparation for a return of training for CUA and TSP
- ▶ Update on the “from the sidelines” online forums (Female Coaches Panel on 5 May 2020 and Gary Church Constraints Based Sessions on 12 May 2020)
- ▶ Delivery of online Advanced Coaching Workshops “Match Analysis done Manually” on 6 May 2020, and “A Facilitated Learning Match Day Approach for Community Junior Coaches” on 20 May 2020
- ▶ Commenced part 1 theory sessions of the FFA B-Licence online on 4 May 2020
- ▶ Capital Football invited Aleks Trninic, Michael Aldred, Sarah West, Ryan Grogan, Grant Davoren, Roko Strika, Chantel Jones and Andrew Woodman to join the Technical Committee.

Canberra United Season 12 on-field Review

The CEO and Technical Director tabled a paper and reports on season 12 of the WWL.

The reports provided opinions on the season from the perspective of the Head Coach, Assistant Coach and Team Manager.

The Directors appreciated the level of detail provided in the Technical Director’s report, and highlighted some areas for improvement, that we need to incorporate moving forward.