

# BOARD MEETING SUMMARY

## MARCH 2020

### INTRODUCTION

This summary provides information relating to the Capital Football Board meeting held on 25 March 2020, and contains resolutions made by the Directors.

The summary excludes information that is commercial in confidence, is sensitive in nature or is restricted due to privacy. Standing agenda items including the finance report, Chair's report and CEO's report may contain such information. Where information discussed under those agenda items can be shared, it will appear under the subheadings, aligned to the strategic pillar to which it is most relevant.

Due to restrictions in place to reduce the spread of Covid-19, this meeting was held via videoconference.

### Attendees

Fran Sankey (Chair), Angelo Konstantinou (Deputy Chair), Richard Naumovski, Garth Morrison, Grace Gill, Gary Vandeburgt, Jodie Newall, and Phil Brown (CEO).

### GOVERNANCE – “LEADING FOR UNITY OF PURPOSE”

#### Covid-19 Update

Engagement with FFA relating to the impacts of Covid-19 has included;

- ▶ The current temporary suspension to football activities spans the period of 18 March to 14 April
- ▶ The Capital Football Chair has participated in the FFA Covid-19 Committee. The committee includes representatives from FFA, Member Federations, Leagues and the PFA.
- ▶ The Chair and CEO have been participating in regular teleconferences with FFA and the Member Federation CEOs to discuss impacts of Covid-19. The meetings have to date discussed; consistent communications, the temporary suspension of football activities, actions taken by Member Federations in response, business continuity, approaches to Government, financial impact and refunds
- ▶ Because of the size of the football community we have a social responsibility to set in place measures to protect the health and safety of society.
- ▶ The situation is fast evolving, with measures introduced by Government to reduce the spread of the virus impacting the ability of people to play sport at all levels

Engagement with Government relating to the impacts of Covid-19 has included;

- ▶ On 20 March 2020, the CEO participated in a teleconference convened by ACT Sport and Recreation. The purpose of the call was to discuss the process to suspend invoicing and bookings in the facility booking system, and introduce the government survey which seeks to understand the potential financial impacts of Covid-19 on the local sports sector
- ▶ FFA gathered information from across the Member Federations and Leagues to present an all of game position to Federal Government.
- ▶ Capital Football wrote to the ACT Government and QPRC seeking their support to not charge clubs hire fees during the temporary shut down

Measures to ensure Capital Football Business Continuity include;

- ▶ Capital Football has transitioned to remote working, with all files and critical business systems available on-line
- ▶ A Remote Work Staff Manual has been developed and is being reviewed as we learn from the first week of remote working

Competition Modelling

- ▶ Capital Football staff are modelling different competition delivery formats considering commencement of football at the end of the current temporary suspension, 1 May, 1 June, and 1 July.
- ▶ Those models will be discussed with the relevant SACs ahead of broader discussion with presidents from the respective clubs

Development and Education Programs

- ▶ The Performance Department are preparing online training tools and schedules of virtual team meetings and video sessions for the CUA players
- ▶ The Referee Department are working on online resources for referee education
- ▶ Coach Education are seeking approval from FFA to deliver video sessions and workshops that will contribute to the revalidation points for advanced courses

### **North Region and SAC Casual Vacancies**

The Board discussed the North Region and SAC Casual Vacancies, which included;

- ▶ Expressions of interest for the two North Region Council Vacancies were received from Aleks Trninic and Dana Dowling
- ▶ Expressions of interest for casual vacancies for the RSAC were received from Virginia Henderson and James Ashurst. Their inclusion will take the RSAC membership to the minimum required of five people

### **RESOLUTION:**

- a) That the Capital Football Board invite Aleks Trninic to fill a North Region Representative casual vacancy, with a term ending on 31 October 2020
- b) That the Capital Football Board invite Dana Dowling to fill a North Region Representative casual vacancy, with a term ending on 31 October 2020

- c) That the Capital Football Board invite Virginia Henderson to fill a Referee Standing Advisory Committee casual vacancy, with a term ending on 31 October 2020
- d) That the Capital Football Board invite James Ashurst to fill a Referee Standing Advisory Committee casual vacancy, with a term ending on 31 October 2020
- e) All invitations are subject to meeting the WWVP requirements

### **2020-2023 Strategic Plan**

The Board discussed the draft 2020-23 Strategic Plan.

The high-level concept, vision, purpose, and pillars have been socialised with Members and Clubs at the recent clubs meeting, and with the Referees at their pre-season forum.

The Board agreed to provide any further comments ahead of the next meeting.

### **Service Charter**

The Board discussed the most recent draft of the Capital Football Service Charter and agreed to provide feedback in order that it could be approved at the April meeting.

### **Community Engagement**

The Board and CEO noted the following engagement with the football community since the last meeting;

- ▶ Capital Football Directors Gary Vandeburgt and Jodie Newall and Capital Football CEO Phil Brown attended the Canberra United Awards night on 27 February 2020
- ▶ Capital Football CEO attended the Powerchair Football development camp on 29 February 2020
- ▶ Capital Football Deputy Chair Angelo Konstantinou, Directors Jodie Newall, Garth Morrison and Gary Vandeburgt and Capital Football CEO Phil Brown attended the Capital Football Logo Launch on Logo launch on 6 March 2020
- ▶ Capital Football Chair Fran Sankey met with the PLSAC Chair John Athanasiou and committee member Stan Mitchell on 18 March 2020

## **COMMERCIAL – “CONNECTING AND THRIVING”**

### **Media and Communications Update**

The Head of Commercial tabled an update on media and communications to the Board, which included;

- ▶ There have been 56 print stories about football year to date, with 1 considered negative
- ▶ Website visitation in 2020 is on par with 2019 year to date
- ▶ Social media reach in 2020 is double that of 2019 year to date, influenced by the live streaming of the 2020 leagues
- ▶ Noting that changes will be required given the temporary suspension of football, the schedule of media activities for the next three months was tabled

## **Canberra United Commercial Report**

The Board were presented with the Canberra United Commercial Report for the 2019/20 season, which included;

- ▶ Total memberships increased to an all-time high of 568 members (up from 404)
- ▶ Game day attendance was down on the 2018/19 season (7,878 down from 9.348)
- ▶ There was 10% growth in social media reach
- ▶ Improved match day experience for spectators with activations outside the stadium
- ▶ The 3-day match pass proved a good option for engaging new members

## **PARTICIPATION – “PARTICIPATION AND EXPERIENCE”**

### **Participation Update**

A Participation Department update was tabled for the Board, which included;

- ▶ NPLY commenced on 7 March, with a week’s grace period for no-registered coaches and players who had not uploaded photos to their registration profiles
- ▶ Tigers FC withdrew their U18 Team from the NPLY U18 competition
- ▶ Capital Football received 55 nominations for Senior League Women’s and 132 nominations for Senior League Men’s competitions.
- ▶ Noting the temporary suspension on football activities, the Competitions Department had commenced modelling of competition periods with deferred start dates
- ▶ Junior League and MiniRoos nominations have been deferred pending the decision on the temporary suspension of football
- ▶ Referees presented to C-Licence Coaches and NPL clubs at pre-season meetings
- ▶ Regular training for referees had commenced prior to the impacts of Covid-19
- ▶ The Powerchair development camp was a great success, with Capital Football claiming the inaugural Rotary Cup in a 1-0 victory of the Football NSW development team

### **Tigers FC Withdrawal from the NPLY U18**

The Board discussed the Tigers FC withdrawal from the NPLY U18 competition.

On Tuesday 1 March 2020, Tigers FC wrote to Capital Football indicating they did not have sufficient players to field a U16 and U18 team, and they could field one U16 team with age eligible players, or play all of those players up with their few registered U18 players to create a single U18 team.

Capital Football considered the scenario and indicated to Tigers FC that the preference was for players to play in their appropriate age grade. As such, Tigers FC withdrew their U18 side from the NPLY in 2020.

Management recommended that the same sanction and conditions be applied to Tigers FC as were applied to Griffith FC for withdrawing from the U18 NPLY competition in 2020.

## RESOLUTION:

In relation to the Tigers FC withdrawal from the U18 NPLY in 2020, the Board resolved that;

- a) Tigers FC be asked to show cause as to why they should be invited to participate in the 2021 NPLY
- b) The Tigers FC response must include a comprehensive plan on how they intend to field teams in all age grades, noting the age grades will expand in 2021 to include U13, U14, U15, U16 and U18
- c) Tigers FC's response to the show cause notice is due to be submitted by 30 May 2020 in order that it can be reviewed and presented to the Capital Football Board at the June meeting
- d) Tigers FC be fined \$1,000 for withdrawing their U18 team from the 2020 NPLY competition

## PERFORMANCE – “PERFORMING FOR SUCCESS”

### Performance Programs Update

The Technical Director tabled an update on the performance programs to the Board, which included;

- ▶ SAP continued in February with 37 registered players
- ▶ Recruitment of players for the CUA has completed
- ▶ TSP training continued in February, with the parents briefing in March postponed due to Covid-19
- ▶ Ray Junna has a list of 32 possible players for the FYL development program, noting it is currently suspended
- ▶ Update on Coach Education, including;
  - ▶ MiniRoos course at Belwest cancelled due to low enrolments
  - ▶ Skills Training Certificate delivered at Belnorth
  - ▶ Last week of the AFC C-Licence has been postponed due to Covid-19
- ▶ Applications for the Technical Committee were due by 20 March