

# CAPITAL FOOTBALL POLICY

## WORKING WITH VULNERABLE PEOPLE STANDARDS FOR COMPANY OFFICE BEARERS

11 September 2018

### OVERVIEW

The [Working with Vulnerable People Act 2011](#) (**WWVP Act**) commenced on 8 November 2012. It aims to reduce the risk of harm or neglect to vulnerable people in the ACT. The WWVP Act requires those who work or volunteer with vulnerable people to have a background check and be registered.

Under the Act you must be registered if you are going to be work or volunteer with vulnerable people in a regulated activity or service on a regular basis.

The protection of vulnerable people is a matter that Capital Football treats with the upmost importance. While the WWVP Act includes exemptions, Capital Football is committed to a standard that requires everyone that holds an official position (Office Bearers) within the organisation to have a current WWVP card.

### WHO IS A CAPITAL FOOTBALL OFFICE BEARER?

People elected or appointed to the following Committees are defined as Office Bearers for the purposes of this policy;

- ▶ Directors on the Capital Football Board
- ▶ Members of the Finance Audit and Risk Management Committee
- ▶ Regional Representatives
- ▶ Members of the Standing Advisory Committees
- ▶ Members of the Referees Technical Committee
- ▶ Member of the Coaches Technical Committee
- ▶ Members of other Committees or Working Groups established by Capital Football from time to time

## **ELIGIBILITY FOR NOMINATION**

In order to be eligible for nomination, election or appointment as an Office Bearer an individual must have a current Working with Vulnerable People Card.

The WWVP card cannot have any conditions that restrict activities the Office Bearer would reasonably be required to participate in.

Should an application for a Working with Vulnerable Persons Card have been submitted at the time of nomination, election, or appointment the individual will be permitted to participate in the process. If, however the application is declined the individual will be immediately removed from the process or stood down from their Office Bearer role

## **SUBSEQUENT INELIGIBILITY**

If a WWVP card expires the individual must immediately inform Capital Football and act to renew the card.

Should an individual not act to renew their card within 30 days of notifying Capital Football that the card has expired the individual will be ineligible to continue their role and the Capital Football will remove them from office.

During an Office Bearers term, should a WWVP card be withdrawn or an application for a renewal be declined, the Capital Football Board will remove the individual from office.

## **DISCIPLINARY ACTION**

Should an individual provide false or misleading information relating to this policy they will be charged with misconduct under the Capital Football Disputes and Disciplinary Regulations and face sanction by a Capital Football judicial body.

Such misleading or false information may also be reported to the relevant authorities.