

18 April 2019

POSITION VACANCY – CANBERRA UNITED HEAD COACH (FYL)

NAME: *Canberra United Head Coach (FYL)*

DEPARTMENT: *Performance*

ATTITUDE AND BEHAVIOURS:

As your role within Capital Football includes operating as part of a team, you are expected to work as a team member, show appropriate behaviours and respect to all our employees and work with a spirit of co-operation.

PRIMARY OBJECTIVE:

The Canberra United Head Coach (FWL) is a maximum term full time position to oversee the Canberra United team that competes in the Youth League, and the youth development programs that underpin it. This will include developing a playing philosophy, and bringing that philosophy to life across all age grades.

The Canberra United Head Coach FYL will provide leadership, coaching and management to the Canberra United Youth League team to ensure competitiveness and a continued presence in the league.

The Head Coach will develop and manage the senior supplementary training program that complements the NPL competition. The Head Coach will also manage and deliver the training and match environment for the Talent Support Program for youth boys.

SPECIFIC ACCOUNTABILITIES:

General

- Develop and implement a Canberra United playing philosophy for the Youth League team and underpinning age grades.
- Develop the overarching football plan for the Canberra United program.
- Contribute to budget development for the Canberra United Program.
- Perform all duties as required by the CEO and Technical Director.
- Consult with Capital Football's Technical Director in relation to the technical direction and development of men's football in the ACT.

Canberra United in the Youth League

- Provide leadership, coaching, management, strategic, tactical and technical direction to the team.
- Provide support and advice to other coaching staff.
- Analyse matches of opposing teams as part of match preparation.
- Provide reports to Capital Football's Technical Director as requested.
- Monitor the playing, fitness, availability, progress and well-being of all players.
- Attend all matches, training sessions, camps and meetings of the team.

- Provide advice and assessment of performances of the team to Capital Football's Technical Director as requested.

Canberra United Winter Program

- Develop a supplementary training program (including friendly matches) for players in the ACT and surrounding region that complements their NPL participation.
- Deliver all required training sessions and attend matches per the program schedule.
- Monitor the playing, fitness, availability, progress and well-being of all players.
- Engage with NPL coaches to identify players.
- Attend NPL matches to identify players.
- Engage with NPL coaches to build a network of coaches supporting the development of young players.
- Prepare a report on the program, including outcomes, opportunities and challenges.

Talent Support Program

- Develop a football plan for the Talent Support Program (TSP).
- Prepare the coaches for the season.
- Assess the coaches and assist them develop while providing a learning environment aligned to the Canberra United playing philosophy and football plan.
- Monitor the playing, fitness, availability, progress and well-being of all players.
- Deliver sessions and attend matches as required by the Technical Director, including taking the head coach role for an agreed age grade.
- Attend TSP elite matches and NPL matches to identify players.
- Engage with NPL coaches to build a network of coaches supporting the development of young players.
- Prepare a report on the program, including outcomes, opportunities and challenges.

Coach Education

- Work with the Coach Development Manager to train as a Coach Educator
- Assist the Coach Development Manager to organise and deliver Advanced and Community Coaching Courses/Workshops.
- Assist the Coach Development Manager in practical assessments of Coaching Courses.

KNOWLEDGE, SKILLS AND BEHAVIOUR REQUIRED

- Current AFC/FFA A License or Pro Diploma for Australian Citizens or Permanent Residents; Current Pro Diploma for foreign applicants
- Highest level of national and/or international football coaching knowledge and experience
- Knowledge and experience with the latest match analysis software
- Familiarity with PowerPoint or equivalent software
- Ability to work successfully with existing team staff in a harmonious atmosphere
- Capacity to ensure a committed and united approach within the team
- Ability to maintain and nurture Canberra United's strong team culture



- Capacity to train as a Coach Educator
- Demonstrated experience coaching at NPL level or higher
- Demonstrated stakeholder engagement experience
- Demonstrated experience in mentoring coaches
- High level communication skills (verbal and written)
- Team player
- Eligible to work in Australia
- Working with Vulnerable people compliant

MAJOR INTERACTIONS

- Capital Football CEO and Technical Director
- Canberra United FYL Manager, Canberra United WWL Head Coach and Coach Development Manager
- Regular interaction with TSP/NPL coaches as required
- Primary interaction in relation to the team is with the players, and staff of the team
- Interaction with other high-performance coaches and technical leaders of the sport
- CF/FFA partners, broadcasters, media, community and fans
- Capital Football Staff, contractors and volunteers
- Football Federation Australia

APPLICATIONS

Please address all applications to the Chief Executive Officer - Capital Football

Applications must be lodged by email to recruitment@capitalfootball.com.au no later than **10 May 2019**.