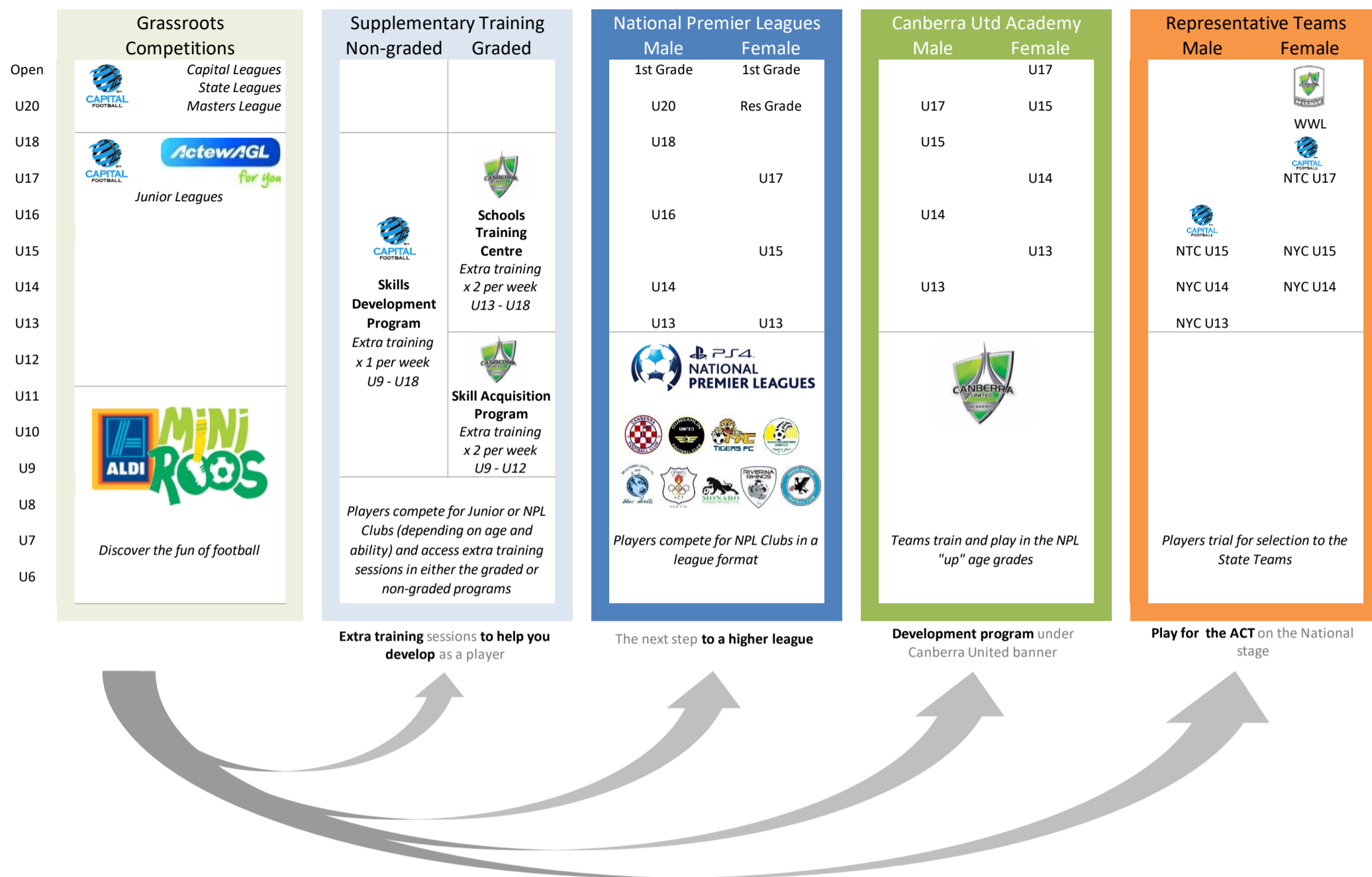


## Model 1 – Status Quo



### EXPLANATORY NOTES

#### STRUCTURE

##### Skill Acquisition Program (SAP)

- Capital Football provides supplementary programs in Graded and Participation models
- In the **Graded Model** players register to a junior league club and are selected via a trial to be in the CUA SAP. These players attend an extra 2 nights a week training and play as a team in tournaments and gala days
- In the **Participation Model**; players register to a junior league club and attend an extra nights training with the SAP program. This is open to any player wanting extra training

##### Game Training Program (GTP)

- Lyneham High SEAL**; CF provides a supplementary training opportunity for students at Lyneham High School in the CUA (2 x week) or NPL clubs (1 x week)
- The **Canberra United Academy** (CUA) provides a development program for the regions aspiring players for boys and girls in the age grades of U13, U14, U15 and U17
- The CUA acts as the **HAL / WWL Academy locally**
- A number of players in the NPL enter into **training agreements** with the CUA, enabling them to attend supplementary training with the CUA as well as their NPL club

##### Talent Identification (i.e. State Teams)

- Players in the CUA and NPL trials for the ACT teams competing at the **National Youth Championships** for boys (U13 & U14) and Girls (U15) and **National Training Centre Challenge** for boys (U15) and girls (U17)

#### OPPORTUNITIES

##### Skill Acquisition Program (SAP)

- SAP provides the regions talented and committed players an opportunity for **additional training**
- SAP provides the regions talented players an environment to **training with players at a similar level** to assist in challenging them to improve

##### Game Training Program (GTP)

- CUA provides the regions talented players an environment to **training with players at a similar level** to assist in challenging them to improve
- CUA provides an opportunity for groups of equally talented players to form a team and play up age grades, accessing a **match environment more suited to their level of ability**
- CUA **reflects the Academy pathway** adopted in Member Federations that have both a HAL and WWL presence

##### Talent Identification (i.e. State Teams)

- State Teams provide a **pathway to measure players against their peers nationally**

#### CHALLENGES

##### Skill Acquisition Program (SAP)

- The one **location model restricts the accessibility** for some players to attend the program
- Recruiting and retaining the best coaches** is difficult where they are not leading a team in regular matches throughout the season.
- Managing perceived conflicts** where a SAP coach also coaches for a club

##### Game Training Program (GTP)

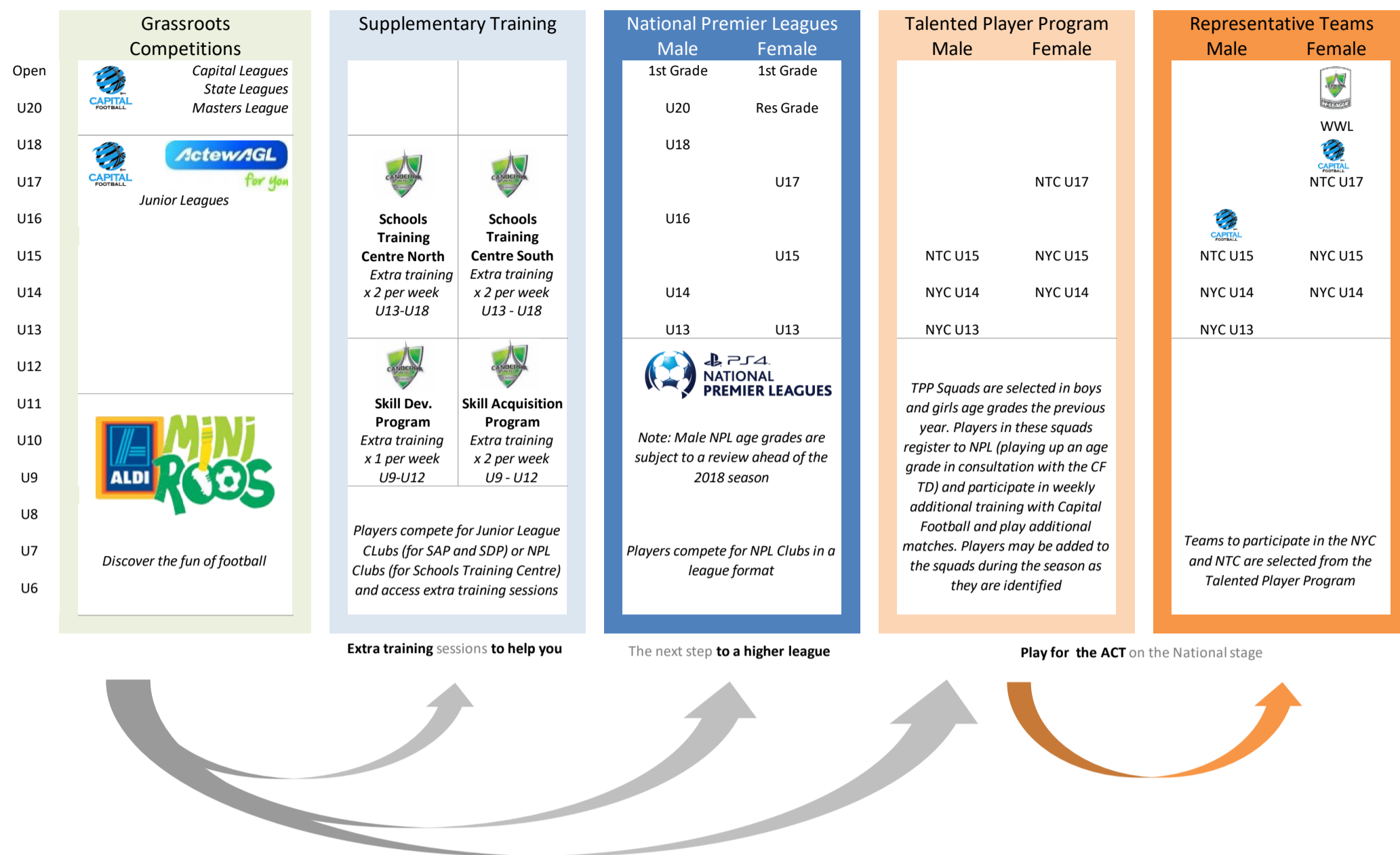
- The **CUA has not been universally embraced by Clubs** in the region

##### Talent Identification (i.e. State Teams)

- It has been previously **unclear** as to the **differentiation between the CUA and ACT State Teams**.
- It has been **challenging to identify and recruit the region's best coaches** to lead our State Teams at National Championships

# Youth Development Pathway Review Models to Facilitate Discussion

## Model 2 – Talented Player Program



### EXPLANATORY NOTES

#### VARIANCE TO STATUS QUO

##### Skill Acquisition Program (SAP)

- SAP is branded as a Capital Football Program
- SDP reduces its focus to the Skill Acquisition ages of player development (U9-U12 only)

##### Game Training Program (GTP)

- The Schools Training Centre is expanded to include a school on the North and South. Both programs are open to the best players at the school, not just CUA players
- The Canberra United Academy (CUA) is no longer conducted for boys or girls
- A Talented Player Program (TPP) is implemented to provide supplementary training to the best players in the region
- The TPP is delivered in NYC and NTC age grades
- Players in the TPP register to NPL / WNPL Clubs and play up age grades as agreed between the CF and NPL / WNPL Club Technical Directors

##### Talent Identification (i.e. State Teams)

- Players in the TPP participate in an extended talent identification process rather than trials
- Training in the TPP increases in volume prior to the NYC and NTC tournaments

#### OPPORTUNITIES

##### Skill Acquisition Program (SAP)

- The structure of SAP and SDP remains unchanged

##### Game Training Program (GTP)

- Expanded Schools Training Centre (STC) enables more players to access additional training sessions
- TPP will facilitate deeper and more meaningful relationship between Capital Football and Club coaches
- TPP will expose more players to more training contacts per week
- TPP renews player's identity with Clubs

##### Talent Identification (i.e. State Teams)

- TPP results in more comprehensive Talent Identification process than trials for State Teams
- TPP can extend training program for state players into the off-season

##### General

- Rebrand of development pathways to Capital Football delivers consistency but loses connection to Canberra United in the WWL

#### CHALLENGES

##### Skill Acquisition Program (SAP)

- Loss of CUA brand and alignment for aspirational girls to Canberra United

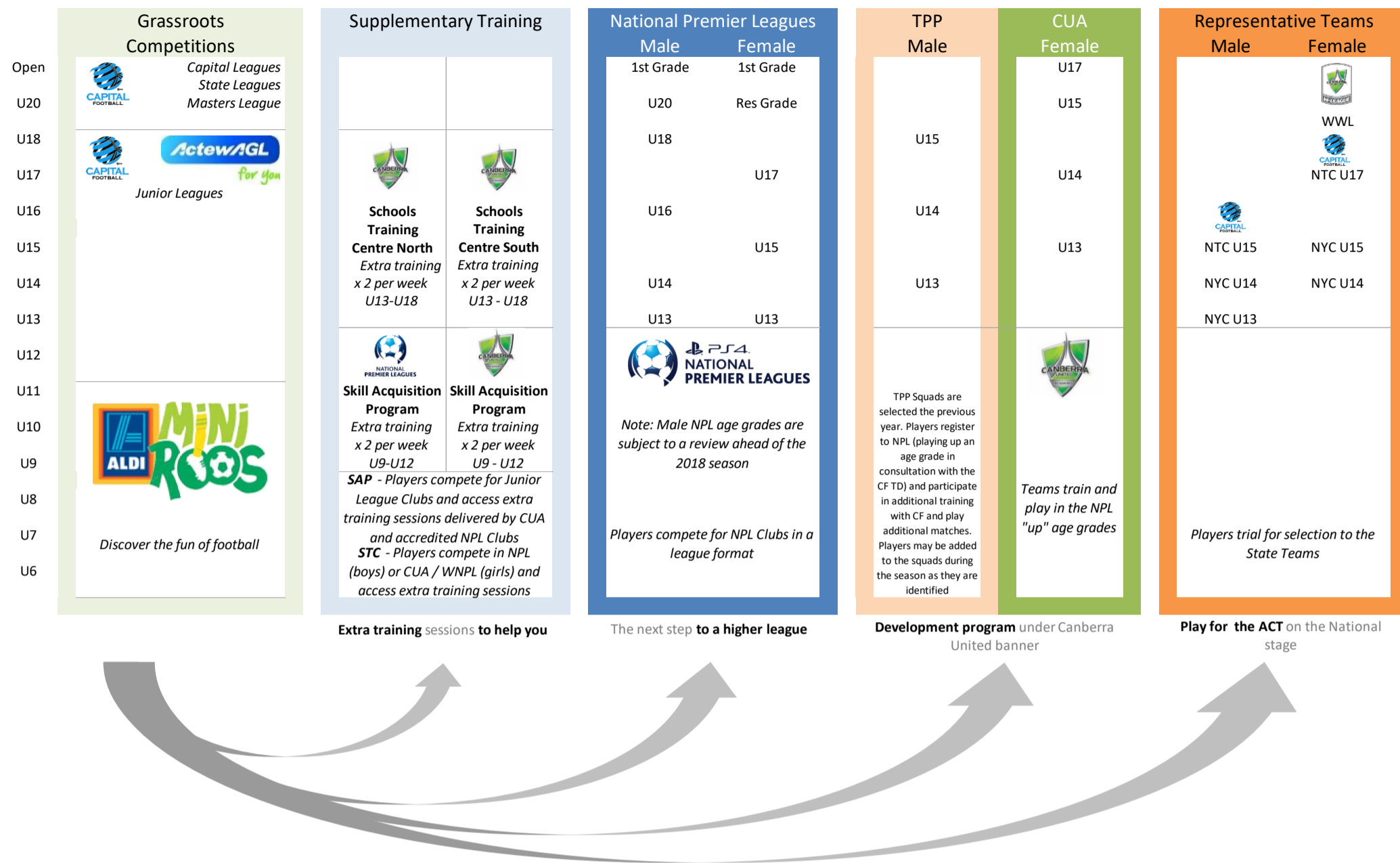
##### Game Training Program (GTP)

- Ceasing the CUA will negatively impact the most talented players whose regular training environment will not present the same challenge as they will be spread across clubs
- Loss of CUA brand an alignment for aspirational girls to Canberra United
- There is no support program for boys over 15
- There is risk in removing a program that has previously developed a significant number of players, especially in the girls CUA underpinning Canberra United in the WWL
- Finding the number of qualified coaches to deliver NPL / WNPL and TPP
- Managing playing grades and training loads for TPP players

##### Talent Identification (i.e. State Teams)

- Scheduling of TPP training sessions alongside Club training may prove challenging
- Increased TPP training leading into NYC and NTC may present a challenge for Club coaches
- Managing expectations of the full TPP squad that not all will be selected for the NYC and NTC may present a challenge
- Performance of State Teams may decrease due to best players not training and playing together as regularly

### Model 3 – Girls Canberra United Academy / Boys Talented Player Program



#### EXPLANATORY NOTES

##### VARIANCE TO STATUS QUO

###### Skill Acquisition Program (SAP)

- SAP delivered under the Canberra United Academy (CUA) brand remains unchanged
- SAP opportunity is provided to accredited NPL / WNPL clubs that meet minimum criteria re: facilities, coaching qualifications, youth training plan and cost

###### Game Training Program (GTP)

- The Schools Training Centre is expanded to include a school on the North and South. Both programs are open to the best players at the school, not just CUA players
- CUA is no longer conducted for boys
- CUA continues for Girls underpinning Canberra United in the WWL
- A Talented Player Program (TPP) is implemented to provide supplementary training to the best male players in the region
- The TPP is delivered in boys NYC and NTC age grades
- Players in the TPP register to NPL Clubs and play up age grades as agreed between the CF and NPL Club Technical Directors

###### Talent Identification (i.e. State Teams)

- Boys in the TPP participate in an extended talent identification process rather than trials
- Training in the TPP increases in volume prior to the NYC and NTC tournaments
- Girls in the CUA and WNPL trial for State Teams

##### OPPORTUNITIES

###### Skill Acquisition Program (SAP)

- Expanded supplementary SAP to include accredited NPL / WNPL clubs provides more opportunities for players
- Expanded supplementary SAP could be complimented by Capital Football delivered Gala Days

###### Game Training Program (GTP)

- Expanded STC enables more players to access additional training sessions
- TPP for boys will facilitate deeper and more meaningful relationship between Capital Football and Club coaches
- TPP will expose more male players to more training contacts per week
- TPP renews player's identity with Clubs
- CUA for girls maintains pathway and aspiration for players underpinning the Canberra United WWL team

###### Talent Identification (i.e. State Teams)

- TPP results in more comprehensive Talent Identification process than trials for State Teams for boys
- TPP can extend training program for state players into the off-season

###### General

- Retention of CUA brand in pathways delivers consistency
- Inclusion of NPL SAP pathways develops NPL Brand

##### CHALLENGES

###### Skill Acquisition Program (SAP)

- Locating the required number of qualified SAP coaches to support expansion may present a challenge

###### Game Training Program (GTP)

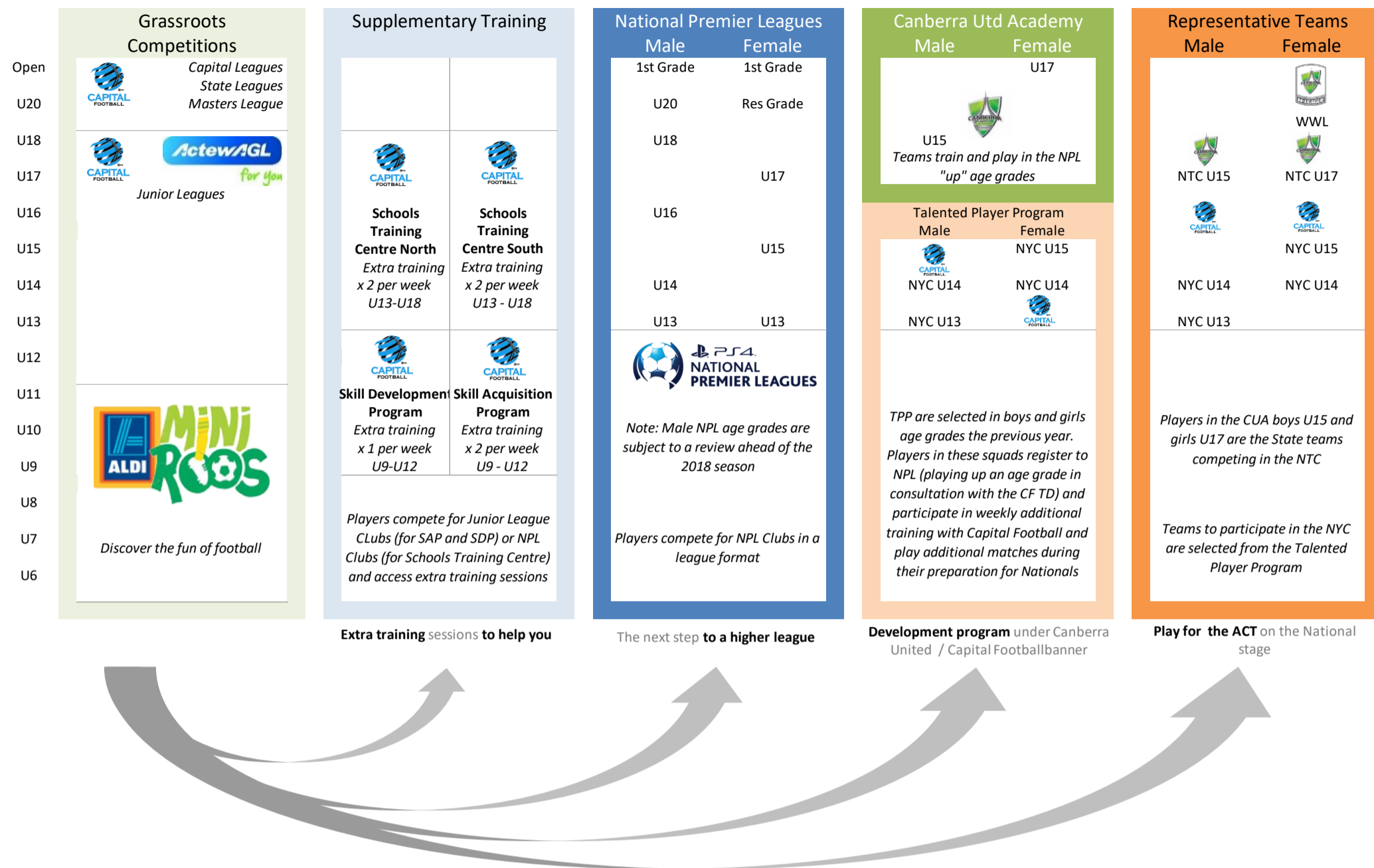
- Ceasing the CUA will negatively impact the most talented male players whose regular training environment will not present the same challenge as they will be spread across clubs
- There is no support program for boys over 15
- Finding the number of qualified coaches to deliver NPL / WNPL and TPP
- Managing playing grades and training loads for TPP players

###### Talent Identification (i.e. State Teams)

- Scheduling of TPP training sessions alongside Club training may prove challenging
- Increased TPP training leading into NYC and NTC may present a challenge for Club coaches
- Managing expectations of the full TPP squad that not all will be selected for the NYC and NTC may present a challenge
- Performance of the boys State Teams may decrease due to best players not training and playing together as regularly

# Youth Development Pathway Review Models to Facilitate Discussion

## Model 4 – Canberra United Academy in NTC Age Grades



### EXPLANATORY NOTES

#### VARIANCE TO STATUS QUO

##### Skill Acquisition Program (SAP)

- SAP is branded as a Capital Football Program
- SDP reduces its focus to the Skill Acquisition ages of player development (U9-U12 only)

##### Game Training Program (GTP)

- The Schools Training Centre is expanded to include a school on the North and South. Both programs are open to the best players at the school, not just CUA players
- CUA is no longer conducted for boys or girls in age grades below NTC
- CUA continues in the NTC age grades for boys (U15) and girls (U17)
- A Talented Player Program (TPP) is implemented to provide supplementary training to the best NYC age eligible players in the region
- The TPP is delivered in boys NYC (U13 and U14) and girls NYC (U14 and U15) age grades
- Players in the TPP register to NPL / WNPL Clubs and play up age grades as agreed between the CF and NPL Club Technical Directors

##### Talent Identification (i.e. State Teams)

- Boys and Girls in the TPP participate in an extended talent identification process rather than trials
- Training in the TPP increases in volume prior to the NYC tournaments
- The CUA Boys (U15) and Girls (U17) are the State Team participating in the NTC

#### OPPORTUNITIES

##### Skill Acquisition Program (SAP)

- The structure of SAP and SDP remains unchanged

##### Game Training Program (GTP)

- Expanded Schools Training Centre (STC) enables more players to access additional training sessions
- TPP for boys and girls NYC age grades will facilitate deeper and more meaningful relationship between Capital Football and Club coaches
- TPP will expose more NYC players to more training contacts per week
- TPP renews player's identity with Clubs

##### Talent Identification (i.e. State Teams)

- TPP results in more comprehensive Talent Identification process than trials for NYC
- TPP can extend training program for state players into the off-season
- NTC team selection the year prior to the tournament presents an opportunity for better preparation over time

##### General

- Retention of CUA brand in NTC and WWL pathways only provides clarity, however sacrifices broader connection to Canberra United in the WWL

#### CHALLENGES

##### Skill Acquisition Program (SAP)

- Loss of CUA brand and alignment for aspirational girls to Canberra United

##### Game Training Program (GTP)

- Ceasing the CUA will negatively impact the most talented players whose regular training environment will not present the same challenge as they will be spread across clubs
- Finding the number of qualified coaches to deliver NPL / WNPL and TPP
- Managing playing grades and training loads for TPP players

##### Talent Identification (i.e. State Teams)

- Scheduling of TPP training sessions alongside Club training may prove challenging
- Increased TPP training leading into NYC may present a challenge for Club coaches
- Managing expectations of the full TPP squad that not all will be selected for the NYC may present a challenge
- The concept of pre-selection of players for the NTC may present a challenge
- Performance of the NYC State Teams may decrease due to best players not training and playing together as regularly

##### General

- The pathway has 3 brands which may reduce the clarity of interpretation for participants